

**BOARD OF SUPERVISORS
COUNTY OF NEW KENT
VIRGINIA**

R- 21-13

At the regular meeting of the Board of Supervisors of the County of New Kent in the Boardroom of the Administration Building in New Kent, Virginia, on the 15th day of October, 2013:

<u>Present:</u>	<u>Vote:</u>
Thomas W. Evelyn	Aye
C. Thomas Tiller, Jr.	Aye
James H. Burrell	Aye
Ron Stiers	Aye
W. R. Davis, Jr.	Aye

Motion was made by Mr. Tiller, which carried 5:0, to adopt the following resolution:

**IRREVOCABLE ELECTION NOT TO PARTICIPATE IN
VIRGINIA LOCAL DISABILITY PROGRAM**

WHEREAS, by enacting Chapter 11.1 of Title 51.1 of the Code of Virginia, the Virginia General Assembly has established the Virginia Local Disability Program (VLDP) for the payment of short-term and long-term disability benefits for certain participants in the hybrid retirement program described in Virginia Code §51.1-169; and

WHEREAS, for purposes of VLDP administration, an employer with VLDP-eligible employees may make an irrevocable election on or before November 1, 2013, requesting that its eligible employees not participate in VLDP as of the VLDP effective date on January 1, 2014, because it has or will establish, and continue to maintain, comparable employer-paid disability coverage for such employees that meets or exceeds the coverage set out in Chapter 11.1 of Title 51.1 of the Code of Virginia, with the exception of long term care coverage, by January 1, 2014; and

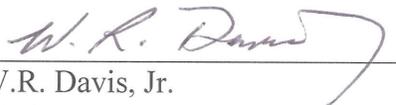
WHEREAS, it is the intent of New Kent County, to make this irrevocable election to request that its eligible employees not participate in VLDP,

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of New Kent County on this the 15th day of October, 2013, does hereby irrevocably elects not to participate in VLDP;

BE IT FURTHER RESOLVED that as an integral part of making this irrevocable election, New Kent County certifies that it has or will establish, and continue to maintain, comparable employer-paid disability coverage for such employees.



Rodney A. Hathaway
County Administrator



W.R. Davis, Jr.
Chairman