

**BOARD OF SUPERVISORS
COUNTY OF NEW KENT
VIRGINIA**

O-15-20

At the regular meeting of the Board of Supervisors of the County of New Kent, in the Boardroom of the Administration Building in New Kent, Virginia, on the 12th day of November, 2020:

Present:	Vote:
Ronald P. Stiers	Aye
John N. Lockwood	Aye
Thomas W. Evelyn	Aye
C. Thomas Tiller, Jr.	Aye
Patricia A. Paige	Aye

Motion was made by Mr. Tiller, which carried 5:0, to adopt the following resolution:

**ORDINANCE TO AUTHORIZE AN EMPLOYEE BONUS
FOR FISCAL YEAR 2020-2021**

WHEREAS, Virginia code section 15.2-1508 sets forth the procedure, including the adoption of an ordinance, by which a Board of Supervisors may provide for payment of monetary bonuses to county officers and employees; and

WHEREAS, the Board of Supervisors, after due notice and public hearing, has determined that the desire of the Board of Supervisors to provide New Kent County officers and employees a monetary bonus shall be granted;


NOW, THEREFORE, BE IT ORDANED by the Board of Supervisors of New Kent County, Virginia, that:

1. A "bonus" shall be defined as a lump sum payment to an officer or employee that is not part of the base salary.
2. The Board of Supervisors shall pay a bonus of \$750.00 for all full-time employees.
3. The Board of Supervisors shall pay a bonus of \$300 for all part-time regular employees.
4. Bonus shall be for full-time employees and regular part-time employees who have not received public safety hazardous duty pay.

5. Bonus shall be paid on the November 30, 2020 pay period.

BE IT FURTHER RESOLVED that the New Kent County Board of Supervisors appropriate \$150,000 from general fund balance for employee bonuses.

Adopted and enacted this 12th day of November, 2020.



Rodney A. Hathaway
County Administrator



Patricia A Paige
Chair