

A WORK SESSION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF NEW KENT WAS HELD ON THE TWENTY-SIXTH DAY OF FEBRUARY IN THE YEAR OF OUR LORD NINETEEN HUNDRED NINETY-SIX BEGINNING AT 5:45 P.M. IN THE LOWER CONFERENCE ROOM OF THE ADMINISTRATION BUILDING WITH ALL MEMBERS PRESENT.

Mr. Ringley reconvened the February 12th meeting. Mr. Burrell asked if he could make some appointments before starting on the evening's agenda. Mr. Burrell moved to appoint Brenda Snyder to the Board of Equalization for District Three and he also moved to appoint Ed Gran to the Industrial Development Authority for the term ending December 31, 1999. Mr. Hennaman and Mr. Lipscomb said they were still waiting to confirm their potential appointments to the Board of Equalization.

Julian T. Lipscomb	Aye
James H. Burrell	Aye
Frederick G. Bahr	Aye
Mark A. Hennaman	Aye
E. David Ringley	Aye

Motion passed.

IN RE: REVIEW OF PERSONNEL POLICY MANUAL

Mr. Steve Jacobs of Robinson, Farmer, Cox did a brief review for the Board of the personnel policy manual. He highlighted some of the areas that were changed and addressed questions the Board members had. Mr. Jacobs said he would make the few minor changes they asked for, prepare a final copy along with a disc so they can make changes in the future.

Mr. Hennaman moved to go into executive session to discuss a personnel matter pursuant to §2.1-344(a)(1) and for consultation and briefings by legal counsel, consultants, or staff members pertaining to actual or probable litigation or other legal matters requiring the provision of legal advice by counsel pursuant to §2.1-344(a)(7) of the Code of Virginia.

Julian T. Lipscomb	Aye
James H. Burrell	Aye
Frederick G. Bahr	Aye
Mark A. Hennaman	Aye
E. David Ringley	Aye

Motion passed.

Mr. Hennaman moved to go back into regular session

Julian T. Lipscomb	Aye
James H. Burrell	Excused
Frederick G. Bahr	Aye
Mark A. Hennaman	Aye
E. David Ringley	Aye

Motion passed.

Mr. Hennaman certified that to the best of each member's knowledge (i) only public business matters lawfully exempted from open meeting requirements under Virginia law, and (ii) only such public business matters as were identified in the motion by which the executive meeting was convened were heard, discussed or considered in the executive meeting.

Julian T. Lipscomb	Aye
James H. Burrell	Excused
Frederick G. Bahr	Aye
Mark A. Hennaman	Aye
E. David Ringley	Aye

Motion passed.

Mr. Hennaman moved to adjourn.

Julian T. Lipscomb	Aye
James H. Burrell	Excused
Frederick G. Bahr	Aye
Mark A. Hennaman	Aye
E. David Ringley	Aye

Motion passed.